



ANIMAL LOVER?

A GOOD LISTENER?

SPOTTED THE WARNING SIGNS?

Line managers.

A line manager is in prime position to spot the warning signs of domestic violence, looking out for: increased absenteeism, presenteeism, lateness, decreased performance, sustained changes in behaviour or changes in schedule. Are they: becoming increasingly isolated, receiving an unusual number of calls or text messages, receiving disruptive personal visits, wearing heavier make-up or becoming hyper vigilant? By recognising the warning signs, a good line manager can gently work with the person who is enduring to build up their confidence and trust and ultimately refer the person who is enduring to services and places of help. It is walking with the person and early intervention that is key.

Help is closer than you think.

If this sounds familiar and you would like to speak with someone, there is a range of safe and confidential support available. Within (insert company name) you can talk to (insert appropriate company resource)